

## **Board member expectations**

### **What you should expect of Creative Therapies**

- a one day comprehensive induction process on joining the Board to understand the organisation, its ethos and objectives, and to gain insight into the scope and relevance of current and likely future issues
- full Board packs distributed well in advance of Board meetings, including overall operational progress, financial results, major new developments and risk management
- a participative and open style of Board meeting in which all are encouraged to contribute and are listened to
- free access to the Chair of the Board and the Company Manager to deal with any matters relating to Board membership or the organisation
- opportunities to become involved in the organisation through attendance at Creative Therapies conferences, seminars, visits to services , and to assist in areas of specialist experience or interest
- a commitment to continually seek to improve and positively evolve the organisation as a whole as well as the Board and its operation

### **What Creative Therapies will expect of you**

- a reasonable time commitment – attending 4 Board meetings held during the year (usually on a week day evening in Glasgow), one service visit during the course of the year plus additional assistance to the organisation on special working groups or projects formed to deal with issues on behalf of the Board
- understanding and relating to the underlying Creative Therapies ethos – including respect for the individual and a positive commitment to support and inclusion for our service users
- an appreciation of the overall statutory and regulatory framework within which Creative Therapies operates and in particular the responsibilities that this implies for the Board
- a personal commitment to taking the responsibilities of corporate governance seriously
- a willingness to positively represent the organisation at relevant internal and external events

Signed.....

Date.....